



## 2022 Annual General Meeting

3.45pm for 4.15pm – 5.00pm Wednesday 23 November 2022

Mirra Events Centre, 86 Bridge Street, Fortitude Valley & Online via Zoom

91 guests registered to attend in person and online
67 members representing 48 member organisations and individuals
24 proxies received and vested in Volunteering Qld President
72 members eligible to vote
27 apologies received
Quorum has been attained

## **Minutes**

No	Item	Notes/ Actions
1.	Meeting opened	2022 AGM opened at: 4.00pm
2.	Welcome and	Board President, Brett Johnson opened the meeting
	Acknowledgement of	and with an Acknowledgement of Country. The
	Country	Aboriginal Centre for the Performing Arts (ACPA)
		Acknowledgement video was played. First Nations
		people acknowledged, and guests including Di Morgan
		Qld Volunteer Ambassador, Brett Williamson OAM
		former President and Life Member and Julie-Anne Mee
		former Treasurer and Life Member also acknowledged.
		Thank you support to current Board members,
		members present, Volunteering Queensland staff and
		volunteers.
		President informed guests of the AGM being recorded,
		and described the event as a hybrid with guests
		attending in person and online, and stated only
		financial members of Volunteering Queensland can
		vote, and each is permitted one vote.
3.	Apologies and Proxies	27 Apologies were received including regrets from
		David Ham OAM, and Vice President Peter Tragardh.
		The full list of apologies has been tabled and available
		on request.
		24 Proxies received. A full list has been noted and
		tabled.
4.	Confirmation of	Minutes of the Annual General Meeting held Tuesday 23
	minutes of previous	November 2021 were circulated.
	AGM held Tuesday	There were no amendments to the minutes?
	23 November 2021	



		<b>Motion:</b> That the minutes of the previous 2021 AGM be
		accepted.
		Moved: Linda Lavarch
		Seconded: Natasha Doherty
		All in favour: All
		Against: Nil
		Abstainers: Nil
		Accepted
4.1	Business Arising	There was no business arising.
5	Presentation of Year in	The combined President's and CEO's Report was
	Review	presented and accepted.
5.1	Combined President's	The continuation of COVID-19 and the February/ March
	and CEO's Report	2022 catastrophic SE Queensland flood event saw
	and old a Roport	demanding and significant disruptors that continued
		to impact volunteer programs and participation in
		Queensland.
		Commendation to members, the broader Queensland
		volunteering sector, and Queensland's volunteers for
		their unflagging dedication, resilience, flexibility, and
		commitment to service through these demanding
		times.
		Appreciation to Volunteering Queensland's hard-
		working Board members, volunteers, and staff for the
		vast body of important and innovative work
		successfully delivered during this year, navigating
		through unrelenting challenges, and supporting both
		our organisation and sector.
		This year saw the implementation of the 2022 – 2026
		strategic plan delivering on four key strategic priorities
		– ENABLE, INSPIRE, INCREASE and ENSURE.
		Individually and collectively these strategic priorities
		support, enable, strengthen and connect Queensland's
		volunteers and volunteer involving organisations and
		through them our community and state economic,
		social, cultural and environmental wellbeing.
		Acknowledgement to the members and many
		supporters for embracing our strategic plan and
		helping us shape and deliver on its priorities.
		Recognition was given of the invaluable support that
		empowers Volunteering Queensland to remain an
		effective, sustainable organisation focusing on
		advocacy for and on behalf of our sector.



The importance of partnerships was noted as pivotal to Volunteering Queensland's reach, impact and progress. The production and contribution to numerous state and national submissions, position papers and advocacy efforts were highlighted, These focused on breaking down barriers to volunteering associated with screening, insurance, COVID-19, disaster preparedness and recovery, access and inclusion, social prescribing, and social isolation and loneliness.

Volunteering Queensland's State Budget submission advocated to State Government for adequate investment in volunteering to increase participation rates and strengthen local place-based volunteering leading to more connected, sustainable, resilient communities.

Priority will continue on advocacy work alongside the expanding number of service delivery initiatives to help build sector capacity and capability and explore ways that volunteering in all its forms can receive greater support through a proposed Queensland Volunteer Strategy.

It was also announced that this year also saw Volunteering Queensland come under the patronage of Her Excellency the Honourable Dr Jeannette Young AC PSM Governor of Queensland.

Next year Volunteering Queensland celebrates its 40<sup>th</sup> Anniversary and everyone was invited to join in celebrations and use this milestone celebration to advance and promote volunteering.

## 6 Treasurer's Report

Volunteering Queensland Treasurer Deborah Nisbet presented the Treasurer's Report 2022.

A full copy of the Financial Statements for the year ended 30 June 2022 available in attendee packs and accessed online via Volunteering Queensland's website.

The result for the financial year 2021/ 2022 year is a total comprehensive income or surplus of \$70,613. A pleasing result, though below June 2021 results. For the year ended 30 June 2021, Volunteering Qld achieved a surplus of \$389,456. This includes other income, the Commonwealth Government's COVID-19 job keeper subsidy, of \$146,000, as well as the impact



from the COVID-19 pandemic to operational income and expenses.

Operational Surplus excluding this non-operational income was \$243,456.

2021/ 2022, although not without its significant challenges, saw a move back towards business as usual with both income and expenditure growing. Total Equity has continued to strengthen, with a final position of \$1,072,349 at 30 June 2022, compared to \$1,001,736 at 30 June 2021.

Volunteering Queensland is continuing its growth, maintaining a robust position, which is a strong achievement given the challenges of the last three years.

Recognition of the good work of Senior Finance Manager, Jovana Juloska and the management team was extended. Their outstanding compliance, good governance practices and quality of work yet again resulted in an exemplary audit outcome.

As face-to-face opportunities return, technology can be better utilised, and hybrid approaches to service delivery have been developed and embraced. An increased demand for services, particularly fee for service engagements and collaborations has been seen.

Where there is change there is also opportunity, the team we have been able to partner with all levels of government and sector partners on initiatives such as the Neighbourhood and Care Army Connect project, the AAA Digital Inclusion project, the Volunteers in Residential Aged Care Facilities initiative, and the Volunteer Management Activity program which increased our government revenue by approximately \$145,161.

2021/ 2022 has also seen a rise in fee for service income with improved application of technology and learning to live with COVID-19 contributing to this increase. Volunteering Queensland has been continually adapting its existing business model and the way it works to meet the needs and help increase the impact and reach of the Queensland volunteering sector and Volunteering Queensland itself in an everchanging environment.



As is the case for many organisations, and has been the case in previous years, employee and employee related expenses are the highest costs for Volunteering Queensland.

Refer to Note 3 on page 11 of the Financial Statements. The direct people focussed nature of our services is reflected by this expense. It is the team's commitment and expertise that assists the successful delivery of the services, projects, and events on time, within budget and to a high standard.

The Board expressed thanks to all staff for their hard work and commitment during the 2021/2022 year. The initiative of the business in exploring alternative fee for service and collaborative options such as fully online alternatives for our registered training courses continues to help Volunteering Queensland through this critical time of change.

For the past 39 years, Volunteering Queensland's focus has been on maintaining and growing a vibrant and relevant organisation by ensuring business alignment with its purpose and strategic objectives. To this end, Volunteering Queensland Board has accepted the financial statements in accordance with a resolution recommending adoption at the AGM. Members were encouraged to read the full financial report at their leisure.

Questions regarding the financial statements were invited from the floor. No questions were asked.

Motion: That the annual Financial Statements for the year ended 30 June 2022 together with the audit report thereon, be adopted.

**Moved -** Deborah Nisbet

**Seconded -** Natasha Doherty

**All in favour:** All in favour

Against: Nil
Abstainers: Nil
Accepted

**6.1** Appointment of Auditor

For more than two decades, BDO has conducted the independent external audit of the accounts of Volunteering Queensland.

The Board of Volunteering Queensland extend appreciation to Partner Anthony Whyte and the team at BDO for their professional services and helpful advice.



		was extended for his professional and thorough services.  Anthony Whyte indicated BDO's willingness to continue to provide audit services to Volunteering Queensland on a reduced fee for service basis. This offer is recommended to this AGM by the Board. No discussion or comments.  Motion: That BDO be appointed as external auditor of Volunteering Queensland for the firm a single correction.
		Volunteering Queensland for the financial year ending 30 June 2023.
		Moved: Deborah Nisbet
		Seconded: Julie-Ann Mee
		All in favour: All in favour
		Against: Nil
		Abstainers: Nil
		Accepted
6.2	Public Liability	Under the Associations Incorporation Act (1981),
	Announcement	Associations are required to review insurance
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		insurance were invited from the floor. No questions
		were asked.
		The Board and staff work diligently to support all
		members and keep Volunteering Queensland as a
		relevant and key player in the Queensland
		volunteering and broader social, cultural,
		environmental, and economic landscape.
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	Directors	
		<ol> <li>Aligning the constitution to be more contemporary.</li> <li>Streamlining the reporting process, and</li> </ol>
7	Board Election and Introduction of Board Directors	requirements and make an announcement in relation to Public Liability Insurance to the members of the Association.  The Treasurer announced that Volunteering Queensland's insurance needs have been reviewed for 2022/ 2023 and all policies, including its \$20 million public liability insurance, which has been renewed.  This item and indeed all insurance matters are reported via a monthly Compliance Report at each Board and Governance, Risk and Finance Committee meetings. Questions regarding insurance were invited from the floor. No questions were asked.  The Board and staff work diligently to support all members and keep Volunteering Queensland as a relevant and key player in the Queensland volunteering and broader social, cultural, environmental, and economic landscape.  The President, Brett Johnson, spoke to Volunteering Queensland's transition to a Company Limited by Guarantee, outlining benefits of this move.  1. Aligning the constitution to be more contemporary.



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		3. Be a more inclusive and regionally representative			
		Board			
		Review to be completed by May 2023.			
		Chris White, from Hall & Wilcox was thanked for			
		providing professional legal advice on a pro bono basis.			
		A Special General Meeting will be called once the			
		review is complete. Volunteering Queensland will			
		regularly keep members informed of progress.			
		After eight years of service, Brett Johnson's tenure on			
		the Board of Volunteering Queensland has ended. He			
		cannot renew his tenure in 2023. At the request of the			
		Board, Brett Johnson will, however, accept an			
		additional up to 12-month co-opted position as			
		President to see out the constitutional change to a			
		company limited by guarantee and ensure the			
		organisation is set up in the best position possible			
		going forward. There were no questions or comments.			
		The president introduced the continuing Volunteering			
		Queensland Board Directors and invited those to stand.			
		Natasha Doherty – Board Director			
		Jane Hedger – 2022 Secretary			
		Linda Lavarch – Board Director			
		Deborah Nisbet – 2022 Treasurer			
		Peter Tragardh – 2022 Vice President (apology)			
8	Close of Meeting and	Meeting closed at: 4.32pm			
	Formal Proceedings	The 2022 Annual General Meeting formalities closed,			
	and introduction of	and guest speaker, Hugh Mackay, AO was introduced.			
	Guest Speaker				
	Signo	ed as a true and correct record:			
	M				
El followe					
Meetin	Meeting Chair: Brett Johnson				
Position: President		Date: 14 January 2023			
Amendments: N/ A					
Amendments signed as a true and correct record: N/A					
Meeting Chair: Position: Date:					
Positio	n:	Date:			